1) Call to Order
2) Roll Call
3) Colleen Dutton – AVP of Human Resources
4) Review of May 2019 Council Minutes
5) Committee Reports
6) University Committees
7) Continuing Business
8) Proposals:
   a. 2014-004p: Executive Board is looking into an ombudsman for employees
   b. 2018-027p: Rules regarding Punch-Out and Amazon. Unable to choose the most cost-effective distributor of products, and restricted to contracted vendors. (Communications)
   c. 2019-18p: Staff Council inclusion on Admissions Review Committee (Executive Board)
   d. 2019-20p: UTD remembrance/acknowledgement of passing members to UTD Community. Employers should notify workers of the death of a coworker. (Communications)
   e. 2019-30p: In addition to our normal performance appraisals, I believe it would be beneficial to also review our supervisors and perhaps even our colleagues within our teams in order to keep people accountable. (Benefits)
   f. 2019-38p: We need our supervisors to grant us more flexibility in order to be involved with ERGs. Most meetings are an hour long, during the lunch hour, but if it’s a 10 minute walk from our office, we either go and miss crucial parts of the meeting, and leave early, OR we can’t go at all. (Benefits)
   g. 2019-42p: …Since Staff Council facilitates the CARE award which demonstrates superior performance and outstanding customer service, one would think the application process would be simple and informative. However, there a few “no brainers” that fell short of the supposed customer service standard. (Executive Board)
   h. 2019-46p: Research the evolution of the SPN wellness center and what is to come; how it will affect Staff. (Staff Development)
9) Suggestions:
   a. 2019-47s: According to the Staff Council Bylaws, it states that the meeting minutes needs to be provided 10 working days prior to the next meeting.
The last minutes were received the day before. Maybe separating the minutes from the agenda will help with providing them in a timely manner for attendee review. Could staff council representatives please be provided the meeting minutes sooner to allow time for review?

b. **2019-48s:** Would it be possible to study the feasibility of four day work weeks for staff over the summer and winter breaks? For offices that need to be open the whole week, employees could be split between M-R and T-F work weeks. Or more flexibility for staff to work from home. Faculty are not required to be on campus for a 40 hour work week and often are not on campus over the summer unless they are teaching. It would likewise seem appropriate to allow staff similar flexibility during periods of time where there is typically less traffic on campus that would require their presence.

10) Unfinished Business:
   a. Staff Profile Ad-Hoc Committee

11) New Business:

12) Misc.

13) Reminders:
   a. **Staff Scholarships:** Now accepting applications for: Fall 2019
      i. Deadline: September 15th, 2019
   b. **CARE Awards:** Now accepting nominations for: Fall 2019.
      i. Deadline: October 31, 2019
   c. **Corporate Challenge 2019**

14) Adjournment

15) Next Meeting: 07/10/2019
   a. **Upcoming Guest Speakers:**