1) Call to Order
2) Roll Call
3) Guest Speakers: Chief Zacharias – UTD PD
4) Colleen Dutton – AVP of Human Resources
5) Review of Sept 2018 Council Minutes
6) Committee Reports
7) University Committees
8) Continuing Business
9) Proposals:
   a. 2014-004p: Executive Board is looking into an ombudsman for employees
   b. 2018-016p: Meetings of various Depts. to discuss issues/improve communication, through the year (Communications)
   c. 2018-027s: Rules regarding Punch-Out and Amazon. Unable to choose the most cost-effective distributor of products, and restricted to contracted vendors. (Communications)
10) Suggestions:
   a. 2019-004s: The color-coded parking system is difficult for students, staff, and faculty members with color-vision deficiency (color blindness). For old surface lots, there are usually helpful signs posted that actually spell out the word of the section you are entering. Also, it's possible to simply memorize the layout of frequently used lots. However, the parking decks present a new challenge. The use of colored lights to denote parking sections is highly problematic. I understand that the yellow and orange lights are difficult for even those without color-blindness to distinguish. Using both yellow and orange is a particularly pernicious use of color in the face of the color blind. The point is, that the lights in the garage cannot be the only way to distinguish sections as it systematically disadvantages the color blind, particularly because one cannot even memorize the layout since the lights can change from day to day, which I understand was the intended use-case. (ANON)
   b. 2019-005s: I would like to propose a space dedicated as a faculty/lounge. Preferable somewhere with windows for access to natural lighting.
   c. 2019-006s: Human Resources needs to submit a comprehensive job duties report for each employee under their org chart. No one knows what anyone does in HR. Many times, HR will say that it is not under their purview to work on an issue. The org chart needs to have a link to each employee and what they actually are responsible for, not in theory, but what EXACTLY they do. (ANON)
11) Old Business
12) New Business
13) Misc.
14) Reminders:
   a. **Staff Scholarships:** Now accepting applications for Spring 2019
      i. Deadline: February 15th, 2019
   b. **CARE Awards:** Now accepting nominations for: Fall 2018.
      i. Deadline: October 31st, 2018
15) Adjournment
16) Next Meeting: 01/14/2018
   a. **Upcoming Guest Speakers:** Nate Howe
      i. If you would like to recommend a Guest Speaker, please email:
         staffcouncil@utdallas.edu