

August 31, 2013

To: Murray Leaf, Speaker
David Cordell, Secretary
UT Dallas Academic Senate

From: Richard K. Scotch, Chair
Senate Budget Advisory Committee

Re: Report on Committee Activities in 2012-2013 Academic Year

The membership of the Senate Budget Advisory Committee for 2012-2013 remained the same as for the previous academic year: Richard Scotch (chair), Robert Kieschnick (Vice-Chair), Jay Dowling, Rebecca Files, Dung T. Huynh, Ramachandran Natarajan, Tim Redman, Robert Serfling, and Rym Zalila-Wenkstern. Speaker Murray Leaf also routinely attended our meetings.

The committee had several meetings during the 2012-2013 academic year. In the Fall 2012 semester, the committee requested data on UTD faculty salaries from the Office of Strategic Planning and Analysis, which were analyzed by Robert Serfling. Dr. Serfling prepared a report on his analysis that was distributed to the Committee and discussed in January. The primary conclusion of the report was that salary compression and inversion were found at most ranks and within most schools of the university. The report was subsequently presented to the Senate, accompanied by a draft resolution from the committee which proposed that a body be formed of faculty representatives from the Committee and administrators (including deans) to consider how to respond to the salary patterns noted in the report. The resolution was passed by the Senate; appointment of the committee was pending as of submission of this annual report.

The Committee also met during the Spring semester with the new UT Dallas Vice President for Budget and Finance, Terry Pankratz, shortly after his appointment.

Representatives of the Committee were invited by President Daniel to participate in his budget hearings to discuss budget allocations for the 2013-2014 academic year with deans, directors, and vice-presidents in March and April. Most hearings were attended by Committee Chair Scotch, Vice-Chair Kieschnick, or both, with some participation by other committee members. Drs. Scotch and Kieschnick also represented the committee at subsequent meetings of the President's cabinet to review material from the hearings.