In accordance with Texas Government Code, Section 659.0201(i), each state agency (agency) and higher education institution as defined by Section 61.003 of the Texas Education Code, receiving a gift, grant, donation, or other consideration from a person that is designated to be used as a salary supplement for a named person, position, or endowment shall report certain information to the State Auditor. This questionnaire is designed to collect that information.

1. In fiscal year 2016, did your agency or higher education institution receive a gift, grant, donation, or other consideration from a person that was designated to be used as a salary supplement for a named person, position, or endowment?

   **NO**

2. If the answer to question 1 was "yes," please complete the information in the table below for each individual salary supplement. If the answer to question 1 was "no," please go to question number 3.

   **Detailed Information for Each Salary Supplement**

<table>
<thead>
<tr>
<th>Salary Supplement</th>
<th>Type of Supporting Organization</th>
<th>Name of Supporting Organization</th>
<th>Classification by IRS</th>
<th>Classification by IRS</th>
<th>Additional Information Related to Classification</th>
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   3. How does your agency or higher education institution use gifts, grants, donations, and other considerations it receives? (Please specify whether those items are used to provide salary supplements for your agency’s or higher education institution’s employees.)

   Gifts received are for current expenditure or for endowed purposes, and all are used in accordance with the donor’s intentions. Gifts are used for unrestricted use and may be used for any purpose that supports the mission of the institution, where other gifts are restricted to use for a specific purpose. Gifts for current expenditures and for endowed purposes are used to support many things, including but not limited to, student scholarships, equipment and such uses may include salary support and other professional support of faculty.

   4. If your agency or higher education institution has adopted conflict of interest provisions regarding the acceptance of the gift, grant, donation, or other consideration to be used as a salary supplement for an agency or higher education institution employee, please provide a hyperlink to the conflict of interest provisions.


   5. Texas Government Code Section 659.0201(b) requires that a state agency that accepts a gift, grant, donation, or other consideration from a person that is designated to be used as a salary supplement shall post the name of the person on the agency’s Internet website the amount of such gift, grant, donation, or other consideration provided by the person that is designated to be used as a salary supplement. The agency may not post the name of the person.

   Did the agency or higher education institution make this information available on its Internet website?

   **NO**

   6. Texas Government Code Section 659.0201(b) requires that a state agency shall make available to the public by posting on the agency’s Internet website:

   (1) the number of full-time equivalent employees compensated by the agency;
   (2) the amount of legislative appropriations to the agency for each fiscal year of any current state fiscal biennium;
   (3) the agency’s methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology;
   (4) whether executive staff are eligible for a salary supplement;
   (5) the market average for compensation of similar executive staff in the private and public sectors;
   (6) the average compensation paid to employees employed by the agency who are not executive staff; and
   (7) the percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

   Did the agency or higher education institution make this information available on its Internet website?

   **YES**

   7. Please include any additional comments in the box below.

   Please place additional comments here.
Salary Supplement Reporting - Part II

In accordance with Texas Government Code, Section 659.0201(d), if the person making a gift, grant, or donation or providing other consideration to the state agency for the purpose of a salary supplement is an entity created solely to provide support for the state agency, the entity shall report to the agency:

1. The name of each person who makes gifts, grants, or donations, or provides other consideration to the entity, in an amount or having a value that exceeds $10,000, unless the person has made a request to the entity to remain anonymous; and
2. The amount or value of each specific gift, grant, donation, or other consideration.

Texas Government Code, Section 659.0201(e) states a state agency that receives a gift, grant, donation, or other consideration described by Subsection (d) shall compile the information the agency receives under Subsection (d) into a report and submit the report to the state auditor and the legislature. This questionnaire is designed to collect that information, which may be reviewed by the State Auditor's Office to identify any conflicts of interest or any other areas of risk. The State Auditor's Office will report audit results to the Legislature. Any questions concerning the interpretation of this section of the Texas Government Code should be directed to your agency's or higher education institution's legal counsel.

Please complete this section (Part II) of the questionnaire and return it to the State Auditor's Office. Questionnaires should be e-mailed directly to Salary.Supplements@SAO.Texas.Gov, no later than 12/16/2016. Please note that reporting requirements that are specified in Article IX, Section 3.02, General Appropriations Act (84th Legislature), should be reported separately. To report information as required by Texas Government Code, Section 659.0201 (i), please complete Part I of this questionnaire.

### Contact Information

| Agency/Higher Education Institution: | The University of Texas at Dallas |
| Name: | Terry Pankratz |
| Title: | Vice President Budget & Finance |
| Phone Number: | 972-883-4802 |
| Email Address: | Terry.Pankratz@utdallas.edu |

### Questionnaire

1. In fiscal year 2016, did your agency or higher education institution receive a gift, grant, donation, or other consideration for the purpose of a salary supplement from an entity created solely to provide support for your agency?

   No

2. If the answer to question 1 was "yes," please complete the information in the table below for each individual salary supplement. (Please insert additional rows if necessary.) If the answer to question 1 was "no," please continue to the Additional Comments Section.

#### Detailed Information for Each Salary Supplement

<table>
<thead>
<tr>
<th>Please list the name of the entity created solely to provide support for your agency or higher education institution.</th>
<th>Please list the name of each person who makes gifts, grants, or donations, or provides other considerations to the entity, in an amount or having a value that exceeds $10,000, unless the person has made a request to the entity to remain anonymous. (If the person requested to remain anonymous, please place the word &quot;Anonymous&quot; in the column.) Information provided to an higher education institution under Texas Government Code, Subsection (d), is not subject to disclosure under Chapter 552.</th>
<th>If the amount or value of each specific gift, grant, donation, or other consideration exceeded $10,000, what was the amount? Information provided to an higher education institution under Texas Government Code, Subsection (d), is not subject to disclosure under Chapter 552.</th>
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3. Please include any additional comments in the box below.

(Please place additional comments here.)