

Selected Publications

R. Paul Battaglio, Jr., "Public Service Reform and Motivation: Evidence from an Employment At-Will Environment," (forthcoming – *Review of Public Personnel Administration*).

R. Paul Battaglio, Jr. and Stephen E. Condrey. 2009. "Reforming Public Management: Analyzing the Impact of Public Service Reform on Organizational and Managerial Trust," *Journal of Public Administration Research and Theory* vol. 19:4 (October), pp. 689-707.

Jared J. Llorens and **R. Paul Battaglio, Jr.** 2010. "Human Resource Management in a Changing World: Reassessing Public Human Resource Management Education," *Review of Public Personnel Administration* (forthcoming – March 2010 issue).

R. Paul Battaglio, Jr. and Christine Ledvinka. 2009. "Privatization and Public Human Resources Management: Legal Challenges," *Review of Public Personnel Administration*, vol. 29:3 (September), pp. 293-307

R. Paul Battaglio, Jr. and Jerome S. Legge, Jr. 2009. "Self-Interest, Symbolic Politics, and Citizen Characteristics: A Cross-National Analysis of Support for Privatization," *Public Administration Review*, vol. 69:4 (July/August), pp. 697-709.

Jerrell D. Cogburn, **R. Paul Battaglio, Jr.**, James S. Bowman, Stephen E. Condrey, Doug Goodman, and Jonathan P. West. 2009. "State Government Human Resource Professionals' Commitment to Employment At Will," *American Review of Public Administration* (forthcoming).

R. Paul Battaglio, Jr. 2009. "Privatization and Citizen Preferences: A Cross-National Analysis of Demand for Private versus Public Provision of Services in Three Industries," *Administration & Society*, vol. 41:1 (March), pp. 38-66.

R. Paul Battaglio, Jr. and Jerome S. Legge, Jr. 2008. "Citizen Support for Hospital Privatization: The Convergence of Self-Interest and Symbolic Variables," *Public Organization Review*, vol. 8:1 (March), pp. 17-36.

Stephen E. Condrey and **R. Paul Battaglio, Jr.** 2007. "A Return to Spoils? Revisiting Radical Civil Service Reform in the United States," *Public Administration Review*, vol. 67:3 (May/June), pp. 424-436.

R. Paul Battaglio, Jr., 2007. "Politics, Public Opinion, and Privatization: Assessing the Calculus of Consent for Market Reforms in Transition Economies," *Journal of Comparative Policy Analysis: Research and Practice*, vol. 9:1 (March), pp. 47-68.

R. Paul Battaglio, Jr. and Stephen E. Condrey. 2006. "Civil Service Reform: Examining State and Local Cases," *Review of Public Personnel Administration*, vol. 26:2 (June), pp. 118-138.